



TEAMSTERS LOCAL UNION NO. 1205

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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Negotiations Update: 9

October 2, 2015

Dear Brothers and Sisters working for Baumann Buses—

As you know, in July you voted overwhelmingly to reject Baumann's then "final offer" (an offer that had 3 years of wage freezes and extensive givebacks). And you authorized Local 1205 to call a strike, if we deemed it necessary, to protest Baumann's Unfair Labor Practices and insulting offer.

As you also know from previous Negotiations Updates: because of your increasing solidarity, strength, and determination to get a fair deal, there has been important progress made at the negotiating table. However, and this is a big **HOWEVER**, there are still a number of very central issues on which the company's positions are **completely unacceptable**. These are issues your Negotiating Committee call **Strike Issues**.

So, because there has been some progress, and because there still remain many very objectionable terms that Baumann is trying to impose, the Negotiating Committee has recommended we call a Meeting of the Entire Membership, at which all the issues will be gone over. After questions and discussion, there will be a secret ballot vote on the last offer the company makes prior to the day of the meeting. We can tell you this: Unless Baumann changes his current position on a number of issues, we will strongly recommend that you reject his offer and call for an immediate strike.

While there is never a date, location and time that are perfect for everyone, we've selected what we think is best for the majority. This meeting—the outcome of which will so much affect the lives of you and your families—will take place on:

**Saturday, October 17, at 10 AM, at the IBEW Local 25 Union Hall in Hauppauge
(Details on the other side of this Update)**

It is urgent that everyone do all they can to be present. The vote of the majority at this meeting will determine whether we accept Baumann's offer or we go on strike for greater justice and respect.

I promise that we will be doing all we can between now and October 17th to get you a contract we can recommend. We are not there yet, and certain people (the Baumanns) are hoping you will get tired of thinking, tired of planning, tired of standing together as one. Before that vote, the company will likely be working very hard to convince you that their offer is the best they can do, and that if a strike happens they will close and you'll all be out of jobs. These and other scare tactics are routine before strike votes. The Baumanns will likely say that their situation is different and that they will in fact close, but we on the Negotiating Committee don't believe it, and neither should any of you.

As we've made very clear to the press, school districts, and community as a whole: we, Teamsters Local 1205 and its Baumann members, are fighting for things every human being deserves—for example, a dignified wage, safe working conditions, decent medical care.

As to the October 17th meeting: If you have a childcare issue, you are very welcome to bring the children with you. If you have transportation issues, let your Shop Steward know, because we will be coordinating carpooling. We ask every member who has a car to kindly offer to drive a few of your coworkers to and from the meeting. Everyone working together—as a proud Union—can make the turnout for this urgently important meeting a success.

A box lunch and soft drinks will be available at the end of the meeting for everyone who attends.

To sum up: The Baumanns have two weeks to negotiate with us to resolve our differences. We have at least one negotiation meeting planned for this coming week—on Thursday, October 8th, with the Federal Mediator. And our calendar is open to other dates before the 17th. What we ask each of you to do in these coming days is: stay strong, stay proud, and let everyone know—Union Members United, Can Never Be Defeated!

In solidarity,

Timothy Lynch

(Over)



URGENT **UNION MEETING**

**FOR ALL LOCAL 1205 MEMBERS WORKING FOR
BAUMANN BUSES**

**At this meeting, a Secret Ballot Contract Vote
will take place!**

When - Saturday, October 17, 2015 at 10:00 am

**Where - IBEW LOCAL 25
370 Vanderbilt Motor Parkway
Hauppauge, NY**

A box lunch & soft drinks will be provided at the end of the meeting.

Directions:

From the West – LIE Exit 55 toward County Hwy-67/Motor Pkwy/Central Islip;
Merge onto LIE South Service Rd; Turn left onto County Hwy-67/Motor Pkwy – in
less than ½ mile, IBEW Local 25 will be on your right

From the East – LIE Exit 55 toward County Hwy-67/Motor Pkwy/Central Islip;
Merge onto LIE North Service Rd; Turn right onto County Hwy-67/Motor Pkwy – In
less than ½ mile, IBEW Local 25 will be on your right

IT'S VERY IMPORTANT FOR YOU TO ATTEND!

(See the other side for details—Negotiations Update: 9)